



# THE GENERAL CONDITIONS

DESIGN  
BUILD  
CONTRACTORS  
SINCE  
1982

PUBLISHED BY TREHEL CORPORATION

WINTER EDITION

## 2006 - A Year In Review |

Throughout this past year we have continued to be blessed with growth. Looking back, as the company was starting out, there were the struggles of building a new company. Making sure payroll was met, building relationships with clients and getting them to trust that we would do what we said we would do. It was difficult finding the talent to get the work in place. These struggles were overcome; however, this past year brought new and different struggles our way.

The things that have been difficult this past year are things that affect our hearts and our relationships. We've lost 5 members of the Trehel family along with other friends and family members. But, in spite of those things and other struggles, I want to encourage you in three ways:

### We weathered the storm.

Not only did we exist, but we improved. We were profitable, we

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## Letter From The Company President

developed our people, we strengthened our relationships with each other, and we rallied around each other and lifted each other up as we dealt with the hurt and pain of losing those who were close to us. We have weathered the storm in spite of all that has happened. We have provided an Employee Assistance Program opportunities for any of us struggling with any issue. It is encouraging to myself and Neal that Trehel is able to minister to the whole man, or woman, or family as a part of working at Trehel. We are finishing up our second most profitable year in the company's history which will again allow us to place money in profit sharing for the entire company. Even though 2006 was painful, it also brought about some great things that we get to carry over into 2007.

- We have increased our benefits package for all employees, including our new Employee Assistance Program.
- We have the lowest EMR in our history, which means our safety culture is the greatest it has ever been.
- Our downtime for employees has been the lowest it has been in 10 years, even though we have the most employees we have ever had.
- We have expanded into new markets, including Charleston, Atlanta and Hendersonville.
- We have a new company owned office in Greenville, with room and intentions of growing.
- We have added quality people in our skilled field positions, we've added quality superintendents and quality people to both our marketing and accounting areas.
- Our warranty account for 2006 was lower than in previous years which means we are building our buildings better.

### There are blue skies ahead.

There will be growth again this year, and in 2007 we should have our largest volume ever. However, it is planned and controlled growth and we are growing in a way that isn't dangerous to the health of our company. Our vision for the future includes one simple thing: Service. We will serve our clients by building relationships and quality buildings. (Continued top pg 2)

*Buildings and Relationships That Last A Lifetime!*

- FINANCIAL
- HISTORIC
- INDUSTRIAL
- INSTITUTIONAL
- MEDICAL
- MIXED-USE
- MULTI-FAMILY
- OFFICE SPACE
- RETAIL
- WORSHIP





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## BENEFIT NEWS



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We will serve each other, including encouragement and accountability. Our core values will continue to be Integrity, Commitment and Excellence.

### **Our faith will not waver.**

We will continue to pray and we will not apologize for our faith. Looking back again – which we have to do in order to know where we are going, I believe we've shed more tears in 2006 than all the other years combined. But the hurt is not permanent. We have a new year to look forward to so continue to be encouraged about 2007 and what is to come!

**Will Huss, Jr | President - Trehel Corporation**

### **IHEALTH WELLNESS EDUCATION PROGRAM**

During 2006 Trehel introduced a wellness education program iHealth, to you. The goal of this program is to help identify specific key health problems an individual may have or be at risk of developing. The program offers a Select Monitoring Program along with a Registered Nurse Wellness Consultant that are available to provide important information to those needing it. We strongly encourage each of you and your dependents to take advantage of this benefit and to take charge of your health. If you need more information or would like to speak to a counselor, the iHealth contact number is 800.319.9456.

### **FSA PROGRAM BY BENERGY PROVIDES EASY ACCESS TO MANAGE YOUR OWN ACCOUNT**

Trehel also announced in 2006 that the company soon would be changing the employee flexible spending accounts to a new debit card system. The new debit card system is now in place and each employee should be receiving a personalized debit card from Benergy, the plan administrator. Please be looking for these to arrive in your mail. You can also visit the Total Access FSA web portal at <http://trehel.mybenergy.com> to access your personal account. You should have already received instructions on how to access your account. This new system will eliminate the old procedure of having to save medical receipts and attach them to a form required for reimbursement. However, please continue to keep these receipts for your tax records. We anticipate the new debit cards will make managing your account and using your FSA money much easier.

### **EMPLOYEE ANNIVERSARIES**

October		November		December	
Ann Serocki	1997	Eddie Ricketts	1995	Kelly Vaughn	2002
Roger Wilbanks	2002	Deris Morales	1999	Thomas Wilson	2003
Matt Hydrick	2003	Anselmo Bautista	2001	Ricardo Rodriguez	2003
Richard Arnold	2004	Jeff Tollison	2004	Thomas Wilbanks	2003
Brennon Belcher	2004	Fernando Rosas	2004	Linda Cowart	2004
Harley McAlister	2005	James Johnson	2004	Gary Stewart	2004
Andres Barrera	2005	Brandon LeCroy	2004	Paul Howard	2005
Adam Owens	2005				



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TREHEL HANDS



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**2006 Trehel Retirees**

This past year Trehel bid farewell to three of its long-term employees, two of which had been with the company since its beginning over twenty-four years ago.

Pictured left to right are: Will Huss - President, Gene Lusk - Shop Supervisor (12 years with Trehel), Buddy Mayes - Fuel Technician (24 years with Trehel), Frank Wilson - Carpenter (24 years with Trehel), and Neal Workman - Company Founder & Chairman of the Board.

Trehel Chief Estimator, Phil Spangler is pictured here with granddaughter Katelyn working together to build a home patio addition. Katelyn says she had a blast, however Phil came into work on Monday with several bruises and lacerations to the forehead. Katelyn suggested further training by Trehel's skilled carpentry crew!



Senior Project Manager Tim Murphy and wife Linda are proud grandparents. Pictured with them is grandson Carter Timothy Murphy - one year old.

Senior Project Manager Jack Weber is one proud father. His son Michael (left) was recently inducted into the National Junior Beta Club, while daughter Carly placed 3rd in 100 in the backstroke division at the State Swim Meet. Congratulations Carly and Michael!





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PROJECT STARTS



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**Watermarke Lakefront Condominiums**

Anderson, SC

New 160,000 SF gated, luxury condominium complex located on Lake Hartell in Anderson, SC. The Watermarke community will house an eight-story building which contains 74 high-end condominiums. Each condo will face the waterfront and include spacious decks that focus on the spectacular lake view. Construction began in August 2006 and completion is anticipated for December of 2007.

**Oconee Memorial Hospital  
Hospice of the Foothills**

Seneca, SC

New 10,035 SF Hospice House for Oconee Memorial Hospital. This ten-bed facility will house a kitchen and family dining area, chapel, family room, study room and children's area. The building exterior will include a screened-in porch, patio and sunroom.



**Crawford Falls Student Housing**

Clemson, SC

New 182,000 SF student condominium community located in Clemson, SC. This new student community will consist of a combination of condominiums, townhomes and a clubhouse with pool. Construction began in October 2006 and completion is anticipated for August of 2007.



**The Village At The Reserve  
"Founder's Hall" and New Sales Office**

Sunset, SC

The new Village at The Reserve will eventually include eight buildings serving the The Reserve Community. Trehel has begun construction on the first two building which include "Founder's Hall" (a gathering hall on the left), and new two-story sales office (on the right).





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2006 PROJECT HIGHLIGHTS



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**Wofford College Student Housing Village**

Spartanburg, SC

This new 24,000 SF neighborhood-style student housing complex consists of a combination of mixed dwellings that resemble Charlestonian style cottages and bungalows. The new complex has provided Wofford College with 76 additional beds for student housing.

“On behalf of everyone affiliated with Wofford College, we want to say thank you for your outstanding hard work in getting the first four houses ready for occupancy. Our students are thrilled and your effort has been exemplary. We look forward to occupying the next three houses and hopefully doing many more beyond them.”

**David Woods**

**Senior Vice President**

**Wofford College, Spartanburg, SC**



**Wofford College Old Main Historic Renovations**

Spartanburg, SC

Renovations to this 100 year old building included full restoration of both the east and west classroom wings along with renovations to the main auditorium. Construction ran throughout the school year without interruption to classroom schedules.





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**Furman University Dining Hall Renovations**

Greenville, SC

This 53,000 SF renovation was a fast-track project that took place while students were away on summer break. This complete renovation of Daniel Dining Hall included full renovations to kitchen facilities and food prep areas, full renovation of the entire seating area with the addition of a mezzanine providing second floor seating. Additions also included an elevator, resource and study areas and a retail coffee shop.

**Spartanburg Methodist College Sparrow Hall**

Spartanburg, SC

"The Design/Build process allowed us to focus our attention on details of the project before the actual construction process began, thereby preventing any unpleasant surprises and/or delays in the completion of this facility. The outcome of the process ensured a high quality residence hall facility that has exceeded our expectations and needs."

**Charles P. Teague** - President | Spartanburg Methodist College





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**2006 PROJECT HIGHLIGHTS**



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**Reverie On The Ashley - Charleston, SC**



**The Blood Connection Matrix - Piedmont, SC**

**Overlook Condominiums - Anderson, SC**



**Lyman United Methodist Church - Lyman, SC**

**FEATURED SUBCONTRACTOR - EAGLE INTERIORS**

METAL STUDWORK - DRYWALL - ACOUSTIC CEILINGS

**EAGLE INTERIORS | Metal Studwork - Drywall - Acoustic Ceilings**

Owner | President - Mike Neave

Mike Neave started Eagle Interiors in 1997 and remembers forging an alliance with Trehel from the very beginning. Since those early years Mike and his company have worked on more than 200 projects with Trehel. Listed below are some of the 2006 projects that Eagle Interiors performed work on for Trehel:

- |                                 |                              |
|---------------------------------|------------------------------|
| Furman University Dining Hall   | Oconee Federal Seneca Branch |
| The Blood Connection            | The Oaks At Five Forks       |
| SMC Vassey IT Building          | West Oak Middle School       |
| West Gantt First Baptist Church | Youngblood Development       |





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TREHEL IN THE COMMUNITY



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The Trehel accounting team attends the first annual "Women In Business" luncheon sponsored by the Clemson Area Chamber of Commerce. Pictured from left are: Samantha Gilbert, Kelly Vaughn, Cindy Rigdon, Christine Hill and Linda Cowart.



2006 marked the 22nd year for the Grant Thornton South Carolina 100SM, the ranking of the state's largest privately held companies. These rankings are compiled annually by Grant Thornton, LLP, the fifth largest accounting firm in the United States in cooperation with the South Carolina Chamber of Commerce.

TREHEL CORPORATION was again ranked among the top 100 privately held companies throughout the entire state. In 2003 Trehel was ranked number 86, in 2004 Trehel ranked number 63, in 2005 Trehel was ranked number 61, and in 2006 Trehel jumped 10 points to number 51 in the top 100.

For more information about the Grant Thornton South Carolina 100SM, you can visit their company website at [www.GrantThornton.com](http://www.GrantThornton.com).



Employee Recognition Letter

Dated January 12, 2007

To Neal Workman | Trehel Corporation

Dear Neal,

I wanted to let you know about an event that occurred recently involving one of your employees, Cotton Moore, at our Hospice House construction site. A couple of weeks ago one of the donors of the project, Mr. Brelsford saw Cotton and inquired as to the status of the project. Rather than simply answering his question and going about his business, Cotton got a hard hat for Mr. Brelsford and took him on a 20 minute tour of the house, answering all of his questions in detail. After the tour ended, rather than accept the hard hat back, Cotton told Mr. Brelsford that it was evident he was special to this project and to keep the hat and come back for a tour anytime. Cotton's action with Mr. Brelsford go farther than any thanks can do justice. I know you will be proud of Cotton for representing Trehel in such a fine fashion, but please know that he could not have represented OMH in any better manner. Cotton is to be commended for his professionalism and for being a truly upstanding representative of Trehel, Oconee Memorial Hospital and OMH Hospice of the Foothills. Please express our sincere thanks to Cotton for his actions on our behalf.

**R. Craig McCoy | Vice President Professional Services  
Oconee Memorial Hospital | Seneca, SC**